

THE STRATFORD



SUSTAINABILITY POLICY

August 2026

THE STRATFORD

OUR VISION

Our vision is to be an example of how effective sustainability practices can reduce waste and support the local community without compromising on service. We empower the team to take responsibility and build a sustainable culture for future generations.

OUR MISSION

Our mission is to work collaboratively, internally and externally, to conduct business in an environmentally responsible way.

OUR VALUES

- To be part of the local community by working alongside schools, colleges, local community gardens and local business owners.
- To have a positive impact on sustainability by teaching the wider team about the positive impacts our changes can make to not only the local community and our hotel, but contributing to the world.
- To be accountable, transparent and responsible by following through on our actions and keeping our community up to date with our achievements. We will spread the word using our internal communications, our website, social media and our team.



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MEET THE GREEN TEAM

At The Stratford, we are very passionate about everything 'green'. We have created a team to drive, educate and shout about what we do, and what can be done. We are super happy to be part of the local community that does so much for driving sustainability in the area, and we are here to keep you up to date with what we are up to.

Let us introduce you to our Green Team members:

- Donna, Leader
- Jim, In-House Rep
- Ash, Educator
- Max, Green Champion (Engineering)
- Joyce, Green Champion
- Romina, Green Champion
- Magda, Green Champion
- Anna, Green Champion
- Aimee, Green Champion (Marketing)
- Rory, Green Champion (F&B)





OUR GREEN STORY

Today, climate change and other issues threaten to impact ours and generations after us, in a way that is difficult to comprehend. With the help of the local community and local schools, we pledge to work with like-minded individuals, creating environments for wildlife and trees to thrive in whilst all the time teaching the younger generation of the impact it could have on our lives.

We will continue to work tirelessly to reduce the impact of resources we use daily in all departments, from operations to offices. We believe that everyone in the workplace has a part to play in making a difference. We will put actions in place to reduce the waste from our hotel, reduce electricity, gas and carbon emissions, and therefore create a more eco-friendly place to work and stay.

Working as part of a community is something we are proud of, and we believe it takes a community to make a change. As part of our dedication to social responsibility, we will continue to work with schools, businesses and wildlife experts. This will ensure we continue our journey learning about the cultural heritage of the area, the wildlife that we welcome into our area, the history that can lead us to a better future, and a positive impact on the environment and our society.

We, as a company, believe that sustainability is at the heart of all the decisions we make. Sustainability is more than just a goal to reach, it is part of our mantra, our identity. We are committed to a sustainable future.

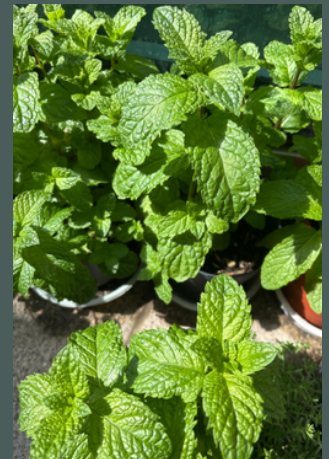


WHAT WE HAVE ACHIEVED SO FAR

- ✓ Implemented an EVAC draining system, which uses 70% less water than conventional flushing systems (from opening)
- ✓ Planted trees in the local community garden and a local primary school (two orchards)
- ✓ Added fruit trees and a fruit & vegetable patch on hotel grounds and terrace
- ✓ Formed a bee-friendly terrace with bee homes integrated in the wood
- ✓ Made recycled paper which is used for special menus in F&B, special events and BOH
- ✓ Worked with charities including Burnt Chef Project and The Felix Project
- ✓ Recycled rainwater to water the plants
- ✓ Continued to support trained mental health first aiders within the hotel
- ✓ Amended some bedroom amenities; corn starch bags to place cotton buds in, cotton bud handles made out of paper, biodegradable cotton pads and bamboo toothbrushes
- ✓ Implemented the linen reuse programme in hotel rooms
- ✓ Added two Shred-it bins in BOH areas
- ✓ Introduced air purifying spider plants in hotel rooms
- ✓ Reused bottles for mixers in the bar
- ✓ Mixed recycling bins placed in hotel rooms, event spaces and around the building
- ✓ Continued to work closely with the local primary and secondary schools
- ✓ Introduced a green package for events



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OUR TARGET FOR 2026

We are working towards obtaining the Green Tourism Meeting and Events certification, whilst also working hard to retain our Green Tourism Gold certification.

SOCIAL:

- Continue to build relationships with local schools and create a plan with our Chef and Head Gardener to teach children about the seasons and how they impact foods and our surroundings.
- Continue to raise money and awareness for The Felix Project by adding an optional £1 donation to every bill at Kitchen E20 and donating surplus food to the charity.
- Continue to work alongside The Urban Forest Tribe by supporting special events such as Earth Day and provide tours of the building.

ECONOMICAL:

- Local suppliers: we currently have around 10 suppliers which are classed as local (within a 10-mile radius of the hotel). We would like to double this figure in 2025 and opt for more local suppliers.
- Small businesses: we would like to start to work with more local small independent businesses, where possible, as opposed to the larger corporations.
- Beekeeping: we will begin to have discussions and learn more about beekeeping and how to produce honey which is an initiative we will begin within the next year.

ENVIRONMENTAL:

- Electrical recycling system: we would like to organise a place or system that allows us to recycle our electrical items that are no longer in working order or are no longer needed.
- We will also look into donating electrical items for refurbishing and donating them to local families and schools in need of PCs and other electronic items.
- We will be reviewing our energy contracts to see where we can implement renewable energy sources.

